



STATEMENT OF INTENT

Ram Pumps Limited is a subsidiary of Cat Pumps Europe B.V whose ultimate parent is Cat Pumps Corporation, a USA Corporation, and we are a pre-eminent manufacturer of positive displacement reciprocating process pumps.

Ram Pumps (hereinafter known as The Company) values the effective management of our comprehensive Integrated Management System, which assures all our Designs, Products, Processes and Controls for Quality, Environmental Management and Control and the Health and Safety at Work and Staff Welfare.

We succeed as a company because we are dedicated to producing a range of Quality products and services, which continue to satisfy our own exacting standards and the statutory requirements of our customers.

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

The Company work as a Total Team with our customers, suppliers, and employees to meet the requirements established by our customers. We deliver quality products and provide exceptional service as exhibited by on-time deliveries, prompt responses to correspondence, and provide on-going product support to our customers with a repair and spares service and technical consulting. We are committed to profitable growth through our commitment to the continual improvement of our products, processes, and employee's skills across all areas of the company.

This commitment is consistently achieved through the implementation and maintenance of our Integrated Management System which satisfies the requirements of ISO9001:2015, the European Pressure Equipment Directive (PED), ATEX Directive and any relevant legal, corporate, customer or other obligations to which the customer subscribes. This commitment is evidenced by documented Process Maps, SOPS, Objectives and Results, it is maintained through Internal Auditing, Management Review and External Auditing, this includes Independent auditing conducted by customers and recognised bodies.

The processes within the IMS system ensure compliance to all requirements to which the company subscribes. It is a mandatory condition of employment that all employees follow the appropriate processes, failure to comply will result in Non-Conformance action being taken. Changes in applicable statutory legislation/regulations and customer requirements are monitored and implemented as required.

The Company and Team are fully committed to Environmental Management and Control as part of the Integrated Management System Process which satisfies the requirements of ISO14001: 2015 this commitment is constantly achieved through implementation and maintenance of the IMS, this is evidenced by documented Process Maps, SOPS, Objectives and Results, it is maintained through Auditing, Management Review and Auditing Internal and External Auditing by recognised bodies.

Consideration of Environmental issues are considered when carrying out the Strategic Planning Process and when producing the company's aims and objectives.

The Company is committed to:

- Complying with applicable environmental legislation and other environmental requirements.
- Conducting regular management reviews of our Environmental Performance, including reviewing our objectives and targets which contribute to achieving continual improvement.
- Ensuring openness and communication of our environmental activities with all relevant stakeholders and interested parties including employees, customers, suppliers, and regulators.
- Providing environmental training and awareness, encouraging our employees to contribute to the continual improvement and our environmental performance.

- Minimising waste through stringent management, commitment to waste reduction and recycling, ensuring safe disposal in accordance with applicable legislation.
- Minimising energy usage by involving all members of staff in energy conservation initiatives.
- Preventing pollution through effective controls, training, and awareness.

Ram Pumps values the effective management of health, safety and welfare throughout all stages of its undertaking to ensure the prevention of harm to its employees, its visitors, its business clients and partners, the general public and the environment.

The Company will ensure that the provisions and requirements of the Health and Safety at Work etc. Act 1974, and all relevant delegated legislation pursuant to Section 15 of that Act, shall be complied with and shall form the minimum standard to which The Company shall operate its undertaking.

The Company's employees are required to comply with the provisions of Section 7 of the Health and Safety at Work etc. Act 1974 and to provide The Company with such assistance and cooperation as required by statute for The Company to implement and maintain its compliance with relevant legislation. The Company also requires all sub-contractors to comply with relevant legislation with regards to their own works to ensure that, so far as is reasonably practicable, such works are carried out without risk to their own or The Company's employees, others or the environment.

The Company will take all practical steps to ensure that all potential hazards and risks associated with its undertaking are identified, and that suitable and sufficient measures for controlling such risks are implemented. These measures shall be communicated to all relevant personnel in a timely manner and in such a way that may be readily understood. Any safety equipment required for the effective implementation of such measures shall be provided to all employees as required and without charge. All employees will be provided with the necessary information, instruction, and training in safe methods of work and the safe and efficient operation and maintenance of tools and equipment.

The Company shall monitor – through audits, surveys and health and safety committee meetings – the overall performance of this policy and its arrangements. Information and data gathered via these methods, as well as other sources, shall be used to establish any means of continual improvement necessary and possible.

The Chief Executive Officer of The Company have overall responsibility for all matters regarding health, safety, welfare, and the environment, and for reporting any significant findings to the Board. This policy will be reviewed where significant changes to The Company's undertaking take place, or upon each anniversary of the policy.

This Policy is not in any way restricted, copies of this policy are available on request, including members of the public.

Signed



General Manager

05/11/2020